





CONSTITUTION OF: Shadhili Sufi Community UK and Beyond

ADOPTED ON: (Day/Month/Year)

1. Name

The name of the Group shall be: Shadhili Sufi Community UK and Beyond

Aim

To support the hearts of people called to Allah through the spirit and teachings of our guide Sidi Shaykh Sa'id Muhammad al-Jamal ar-Rifa'i ash-Shadhili.

2. Powers/Objectives

In order to achieve its aims the Group will:

- *Be a welcoming doorway that cares for and nourishes the hearts of Sidi Muhammad Sa'id al-Jamal ar-Rifa'i as-Shadhili's students and support holy community building*
- *Support and encourage beloveds gathering and continuing to walk with these teachings*
- *To share the message of peace, love, mercy, justice and freedom with all people without separation*
- *Help coordinate the activities of the group and keep its members informed of opportunities of learning and walking the Shadhili path*

3. Membership

- a) Membership of the Group shall be open to any person over 18 who is interested in helping the Group to achieve its aims, willing to abide by the rules of the Group and willing to pay any subscription agreed by the Management Committee.
- b) Membership shall be available to anyone without regard to gender, race, nationality, disability, sexual preference, religion or belief.

Membership of the management committee requires management committee members to have taken the Shadhili promise, shahada (declaration of Islamic faith) and adhere to Islamic values. The management committee will seek counsel and guidance from the teachings of our guide Sidi, the Holy Qur'an, the Sunnah of the Prophet Muhammad, peace and blessings be upon him, the murshids, muqqadims and teachers of our community.

- c) Every individual member and each organisation shall have one vote at General Meetings.
- d) The membership of any member may be terminated for good reason (e.g., gross misconduct) by the Management Committee but the member has a right to be heard by the Management Committee before a final decision is made. The Management Committee will act according to agreed policies to ensure a fair and just process for all involved.

4. **Management**

- a) The Group shall be administered by a Management Committee of the Officers and not more than 12 other members elected at the Group's Annual General Meeting (AGM).
- b) The Officers of the Management Committee shall be: the Chairperson, the Treasurer and the Secretary.
- c) The Management Committee shall meet at least 6 times a year
- d) The Chairperson or vice chairperson shall chair all meetings of the Group
- e) The quorum for Management Committee meetings shall be 3 members
- f) Voting at Management Committee meetings shall be by show of hands. If there is a tied vote then the Chairperson shall have a second vote.
- g) The Management Committee may by a two-thirds majority vote and for a good and proper reason (e.g., gross misconduct) remove any Committee member, provided that person has the right to be heard before a final decision is made. The Management Committee will act according to agreed policies to ensure a fair and just process for all involved.
- h) The Management Committee may appoint another member of the Group as a Committee member to fill a vacancy provided the maximum number is not exceeded.

5. **Duties of the Officers**

- a) The duties of the Chairperson are to:
 - Chair meetings of the Committee and the Group
 - Represent the Group at functions/meetings that the Group has been invited to
 - Act as spokesperson for the Group when necessary
- b) The duties of the Secretary are to:
 - Take and keep minutes of meetings
 - Prepare the agenda for meetings of the Committee and the Group in consultation with the Chairperson
 - Maintain the membership list
 - Deal with correspondence
 - Collect and circulate any relevant information within the Group



- c) The duties of the Treasurer are to:
 - o Supervise the financial affairs of the Group
 - o Keep proper accounts that show all monies collected and paid out by the Group

6. Finance

- d) Any money obtained by the Group shall be used only for the Group
- e) Any bank accounts opened for the group shall be in the name of the Group
- f) Any cheques issued shall be signed by the Treasurer and one other nominated official

7. Annual General Meeting

- a) The Group shall hold an Annual General Meeting (AGM) in the month of November
- b) All members shall be given at least fourteen days' notice of the AGM and shall be entitled to attend and vote. The quorum for an AGM will be 20 members
- c) The business of the AGM shall include:
 - o Receiving a report from the Chairperson on the Group's activities over the year
 - o Receiving a report from the Treasurer on the finances of the Group
 - o Electing a new Management Committee
 - o Considering any other matter as may be decided

8. Special General Meeting

A Special General Meeting may be called by the Management Committee or by any members to discuss an urgent matter. The Secretary shall give all members fourteen days' notice of any Special General Meeting together with notice of the business to be discussed. All members shall be entitled to attend and vote.

9. Alterations to the Constitution

Any changes to this Constitution must be agreed by at least two-thirds of those members present and voting at any General Meeting or the AGM.

10. Dissolution

The Group may be wound up at any time if agreed by two-thirds of those members present and voting at any General Meeting. In the event of winding up, any assets remaining after all debts have been paid shall be given to another Group with similar aims.

This Constitution was adopted at the General Meeting of the Group

on(date)

Signed by:

Chairperson

Secretary



Treasurer